

# ASIDE: Aspiring to Improve Diversity in Employment

Diversity in employment is not just the right thing to do. It is the way to maximise the effectiveness of your organisation because it:

- enables you to recruit from the widest talent pool
- ensures that your workforce has insights into the needs of your clients/customers
- creates a culture where your staff feel valued and contribute more
- ensures compliance with employment legislation

The ASIDE toolkit provides you with learning about how to improve the diversity of your workforce, a measure of how well you support diversity now and the means to improve in the future. Along the way it will generate evidence that will protect your reputation and provide evidence in case of legal challenges.

## Who is this for?

- Employers
- HR Departments
- Commercial lawyers
- HR Consultancies

## What does it cover?

- Foundations of diversity
- Recruitment
- Employment practices
- Staff departures

## Value added features:

- ✓ Capability model measuring diversity in 30+ areas
- ✓ Online learning for diversity in 30+ areas
- ✓ Audit tools measuring diversity in 30+ areas
- ✓ Model policy statements for diversity in 30+ areas
- ✓ Online repository for your diversity policy statements
- ✓ Online repository for your evidence of capability

## What problems does it address?

- Diversity
- Legal compliance
- Talent management
- Recruitment

## How is it delivered?

- Cloud-based service
- Local white label options
- Responsive interface for mobile devices