

Who is the course for?

- Managers and business owners operating in a post-Covid world

Course objectives

- Help your business and staff live with Covid-19 by identifying and mitigating risks and taking advantage of opportunities
- Learn how to manage and reduce risks to your staff from working at home
- Learn how to manage and reduce risks to your business in a post-Covid world

Features

- Based on over thirty years' experience in management and compliance training
- Based on over twenty years' experience in online and blended education
- Lots of planning templates and practical examples
- Cloud based software as service delivery to wide range of platforms

Who are we?

AGLC have been trading for 10 years. We supply learning solutions to a wide range of organisations from local small companies to UK Dept of BEIS, Universities and the World Bank amongst other global agencies, and our collaborators include academics and regulatory experts

This online learning is designed to show you to protect your staff and business whilst operating in a post-covid world

It is designed to help you create a better environment for your staff to work.

Although health and safety of staff is a significant risk, this course will also help you to address broader risks to your business arising from the Covid-19 pandemic.

Staff should be informed about how to prevent health problems:

You need to minimise risks by ensuring that you:

- 1 Provide information and training to staff on the health risks of using IT equipment at home in informal settings.
- 2 Ask staff to create a dedicated workspace for prolonged IT use at home.
- 3 Ask staff to review their home workspace - you may ask them to submit photos for advice for improvements.
- 4 Remind staff to plan their work at home to include change of activity or regular breaks.
- 5 Pay for eye tests for display screen equipment users.
- 6 Pay for basic spectacles specific for visual display unit use (or portion of cost in other cases).
- 7 Consider funding additional resources if staff are working at home for significant periods eg adjustable office chairs, wrist supports for keyboard and mouse usage.
- 8 Provide any further information, training or equipment as identified by the assessment.

How do you seek to control the risks to your staff from using IT equipment?
What could you do better?

Content

1. The foundations of safety and resilience

- leadership and commitment
- competencies
- policies
- controls

2. The legal framework

- The Health and Safety at Work Act 1974
- The implications of HSAW 1974 in a post-Covid world
- Your obligations as an employer

3. A risk-based approach

- Understanding risk
- Calculating risks
- Managing risks

4. Risks to staff on business premises

- Managing and mitigating Covid-19 risks on business premises including:
 - risks to staff physical health
 - risks to staff mental health
 - risks to staff safety

5. Risks to staff working at home

- Managing and mitigating Covid-19 risks to staff working from home premises including:
 - risks to staff physical health
 - risks to staff mental health
 - risks to staff safety

6. Communication and consultation

- Displaying safety information in a Covid-safe workplace
- Engaging with staff whilst they are working at home
- Communicating effectively with staff whilst they are working at home

7. Threats to the business

- Plan to mitigate the risks to the business operating in a world living with Covid
- Build resilience by identifying and taking opportunities